



FMLA Select

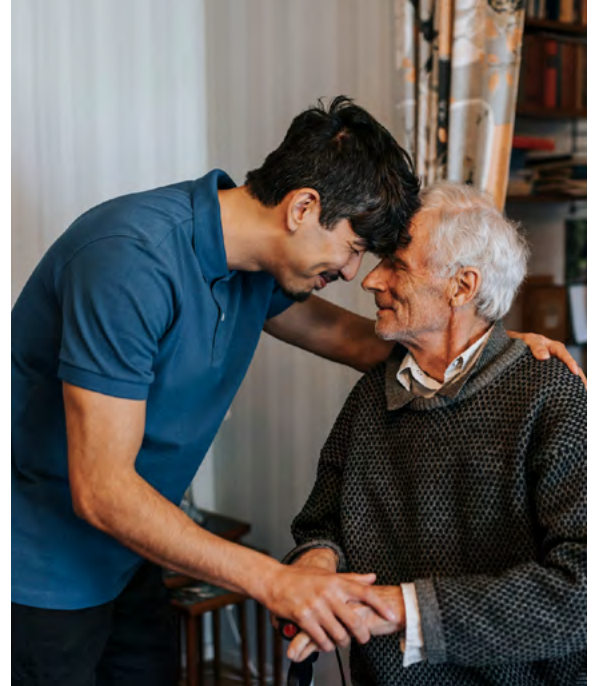
Simplified leave administration

Family and Medical Leave Act administration can be complex for companies of all sizes. That's why we've created a solution for midsized employers to stay on top of federal and state leave laws — no file feed necessary.

FMLA Select¹ provides Absence Management Services to groups that have 200–500 employees and have two or more lines of coverage with The Standard[‡].

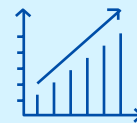
FMLA Select can help employers:

- Set up a leave-tracking system within 60 days
- Manage federal and state leaves with all employees
- Ease the paperwork burden on your HR staff



50%

of employers outsource
FMLA with their short term
disability plan²



Employers that outsource
FMLA have an easier
administration, resulting in
higher employee satisfaction²

Talk to your broker to learn how The Standard can help you manage FMLA leaves.

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¹ Groups must have two in-force lines of coverage to implement.

² Spring Consulting Group, Employer Survey Results for under 999 employees, August 2022

[‡]The Standard is a marketing name for StanCorp Financial Group, Inc. and subsidiaries. Insurance products are offered by Standard Insurance Company of 1100 SW Sixth Avenue of Portland, Oregon, in all states except New York, where insurance products are offered by The Standard Life Insurance Company of New York of 445 Hamilton Avenue, 11th floor, White Plains, New York. Product features and availability vary by state and company, and are solely the responsibility of each subsidiary. Each company is solely responsible for its own financial condition. Standard Insurance Company is licensed to solicit insurance business in all states except New York. The Standard Life Insurance Company of New York is licensed to solicit insurance business in only the state of New York.